



CUPE LOCAL 520 - 1439 9TH AVENUE S.E. - 2ND FLOOR CALGARY, AB. T2G 0T4

Phone: 403-669-0549 | Cell: 403-669-0549 | E-Mail: [cupe520@shaw.ca](mailto:cupe520@shaw.ca)

Visit us online <http://www.cupe520.ca> | Follow us on Twitter @CUPE520



Dear members,



During these extraordinary times, we know that many of you are eager for updates regarding our efforts to bargain a new collective agreement. Despite the challenges we are all facing, reaching a fair contract remains a top priority for all of us. Our members are frontline workers. We are proud of our work to make schools safe for our students.

We decided to send the first update by mail so we could be sure to reach all members. If you want to remain informed about bargaining please visit our website [http://cupe520.ca/](http://cupe520.ca) where we will continue to post bargaining updates as well as other union activities. If you have not signed up for the members only section send us an email to [cupe520@shaw.ca](mailto:cupe520@shaw.ca) Thank you and stay safe!

In solidarity,

Tim Statz

President, CUPE Local 520

**HAVE YOU SIGNED A UNION CARD YET?**

*You will need to sign a union card to vote on the new contract. Email us at [cupe520@shaw.ca](mailto:cupe520@shaw.ca) to learn how.*

## INTRODUCING YOUR BARGAINING COMMITTEE



*"We are all committed to work for you and bring your priorities to the bargaining table. Thank you all who filled out the Bargaining Survey. The survey results gave us a great understanding of your priorities."*

**CUPE 520 - WORKING FOR YOU!**

(From L to R) Conrado Carlos, Chris Hymas, Tim Statz, Rene Vizconde



## BARGAINING PREPARATIONS:

After the survey results came in, we met with our National Representative to write proposals. The proposals are now finished and we are ready to begin talks with the employer.

Salaries Employment Health  
Grievance Protection Law  
Regulate Contract  
Participate  
Process Negotiation  
Agreement Productive  
Working Hours Terms Rules  
Employer Union Wages Group  
Overtime Safety Establish Cost  
Limits Work-life Salary  
Regulate Contract  
Participate  
Process Negotiation  
Agreement Productive  
Working Hours Terms Rules  
Employer Union Wages Group  
Overtime Safety Establish Cost

## NEXT STEPS:

Our next step is to secure meeting dates with the employer. We will exchange proposals and continue to negotiate until we reach a fair deal. A contract that recognizes the contributions we make to make schools safe for learning.

## THIS IS YOUR BARGAINING:

Bargaining is the most important part of what we do as union members. Together, our collective voices can achieve a contract that reflects our goals as workers and the work we do for our students. We all have a role to play. The more we are engaged with negotiations the more we can reach.



## DO YOU WANT TO MAKE SURE WE REACH A FAIR CONTRACT?

We need members to participate. You are the union! Continue to visit our website <http://cupe520.ca/> to keep updated on our progress. If you have not yet signed a union membership card, contact us. You will need to sign a union card to be able to vote once we reach a collective agreement.



UNITED  
we bargain

DIVIDED  
we beg